

Lakewood United Methodist Church COVID-19 Re-Entry Plan

Goal: To provide for the safety of LUMC members, staff and those that use our building as we transition to The New Normal. The timing of transitioning from one phase to another will be made by the church's (LUMC) Leadership Team considering information from State, Federal and Local Agencies as well as the current prevalence of COVID-19. It is expected that all who enter our building will adhere to these procedures for the health and safety of everyone. Additionally, anyone returning from a Hot Spot, even one within Ohio, is asked to isolate for 10-14 days. In the event a staff member becomes sick, we will seek the latest guidance from the County Board of Health. Please go to www.lkwduc.org for more details.

PHASE 1 – RED Closure, Online	PHASE 2 - ORANGE Small Groups	PHASE 3 – YELLOW Larger Gatherings & Outside Groups	PHASE 4 – GREEN New Normal
<ul style="list-style-type: none"> All non-critical gatherings cancelled or held virtually. Essential Workers Only. Face Masks should be worn. Social Distancing. 	<ul style="list-style-type: none"> Begin allowing small gatherings according to state guidelines. Face Masks should be worn. Social Distancing. High Risk Individuals continue to shelter in place. 	<ul style="list-style-type: none"> Begin allowing larger gatherings according to state guidelines. Face Masks should be worn. Social Distancing. High Risk Individuals shelter in place. 	<ul style="list-style-type: none"> The New Normal. Continue to monitor the situation and information from the Bishop's Office, the Governor's office and Federal, State and local health departments.
Worship <ul style="list-style-type: none"> Complete Virtual Worship. Minimize the number of people in building. 	Worship <ul style="list-style-type: none"> Same as Phase 1. 	Worship <ul style="list-style-type: none"> Alternative services identified. Virtual Options still available. Limited in-person worship begins: <ul style="list-style-type: none"> No Choir or corporate singing. No-touch passing the peace, greeting. All in attendance wear face masks. No Fellowship Hour. 	Worship <ul style="list-style-type: none"> Begin New Normal worship with changes and modifications in sacraments, potentially time and number of services, and set up of worship spaces. Virtual Options still available. Modifications to fellowship hour
Outside Groups/Building <ul style="list-style-type: none"> All building activities and groups that meet in the building are cancelled. The building is locked and used very minimally by staff. 	Outside Groups/Building <ul style="list-style-type: none"> Same as Phase 1. 	Outside Groups/Building <ul style="list-style-type: none"> Begin to allow for more use. Establish building guidelines. Outside groups –limited by our capability to clean / sanitize spaces as well as no cases of COVID-19 	Outside Groups/Building <ul style="list-style-type: none"> Cautiously phase-in full rental of building. Meals permitted in building again. Continue to monitor our ability to clean and keep space safe for all.
Small Groups/Children/Youth <ul style="list-style-type: none"> All Small Groups cancelled or held virtually where able. Only essential, mission activities like: Community meals with limited, consistent team. 	Small Group/Children/Youth <ul style="list-style-type: none"> Small Group Gatherings may resume with the threshold of individuals matching the state standard (10 or less people). Virtual gatherings continue. 	Small Group/Children/Youth <ul style="list-style-type: none"> Small Groups continue as in Phase 2 with adjustments made to number of people. Consider various options for children and youth. 	Small Group/Children/Youth <ul style="list-style-type: none"> Begin resuming more normal activities and groups. Continue to monitor and to offer virtual gatherings or options.
Staff <ul style="list-style-type: none"> Essential staff reports with limited hours and as they feel they are able. Pastors and Program staff will primarily work from home. 	Staff <ul style="list-style-type: none"> Same as Phase 1. Custodians return with normal or extended hours to clean the building to higher health and safety protocols. 	Staff <ul style="list-style-type: none"> Same as Phase 2. 	Staff <ul style="list-style-type: none"> Staff Continues to work in the new normal with more availability to church office.